

Job Description: Group Manager

Complete job description

The execution group manager position will manage an inter-disciplinary team to evaluate engineering designs, complete engineering design specifications, develop detailed mechanical designs for UOP gas processing equipment projects, oversee fabrication of sold equipment projects and deliver a finished process unit to external customers.

Accountabilities:

Provide overall leadership to a 14 member gas processing equipment design and fabrication team

Interface with other UOP execution offices/groups to align project execution goals and strategies

Complete all projects within budgeted cost and schedule

Accountable for meeting quality (PPM) and delivery (OTTR) metrics

Ensure office participation in global design standards and improvement activities

Implement tool and/or work process improvement changes

Manage issues related to handoffs and between internal groups and/or other UOP offices

Participation in global UOP gas processing equipment management activities

Clearly communicate accountabilities and expectations to subordinates

Assessment of performance of subordinates, including periodic feedback and formal annual reviews

Provide coaching, mentoring, and career progression for subordinates.

Basic Qualifications:

Bachelor of Science in Engineering, or equivalent

Proven record of effective people and technical leadership, including leading execution groups on projects of greater than \$10,000,000

Experience in leading teams within an Engineering, Procurement or Construction (EPC) organization

10+ years experience in packaged/modular equipment design and fabrication for the petroleum or gas processing industries

5+ years direct people management experience

Ability to travel 15+ percent annually

Proficiency with MS Office applications

Additional Qualifications:

Experience with Gas Plant design highly desired

Strong written, verbal and interpersonal communications skills

Ability to function well within a cross functional, matrixed, international team environment

Ability to independently carry out varied assignments that may require modification of standard procedures

Capable of working under limited direct supervision

Fluent in both the English and Russian languages

Familiarity and experience with site construction management

Ability to travel up to 25% of the time

Strong multi-tasking skills, analytical skills, project delivery & financial skills

PMP Certification is a plus